

New free benefit for SEG members

Manage your career potential with SEG's Competency Management System (CMS)

Identify areas for improvement
and take action



The Society of Exploration Geophysicists has created the SEG Competency Management System (CMS) to help those in the global geophysics community identify new learning opportunities and manage their careers. SEG has partnered with IHRDC (International Human Resources Development Corporation), a respected provider of training and competency development solutions for the oil and gas industry, to provide this valuable tool.

This system, available **free of charge to SEG members**, provides an easy way to assess current capabilities against specific competency models for key geoscience careers. The software is designed to easily identify competency gaps based on assessment results, then recommend a learning plan that helps close these gaps. Users will be referred to SEG training resources, including eLearning courses, along with generic third-party course titles, SEG technical papers, books, and on-job work assignments.

Ten SEG competency models were developed and vetted by industry experts:

- Acquisition RnD Geophysicist
- Environmental Geophysicist
- Non-Seismic Geophysicist
- Quantitative Seismic Interpreter
- Seismic Interpreter
- Engineering Geophysicist
- General Geophysicist
- Processing/Imaging RnD Geophysicist
- Seismic Acquisition Geophysicist
- Seismic Processing/Imaging Geophysicist

Attend an assessment demonstration during Annual Meeting. Visit the SEG Pavilion (Booth #120) for details. Increase your value to current and future employers, visit SEG CMS online at seg.org/CompetencyManagement.
Not an SEG member? Join today at seg.org/membership.