Enhance your career
3 hours a week...
with your own mentor!

VML programs allow you and others to learn at your own pace, from home or office, on a regular schedule, with the weekly support of an engaging Virtual Mentor.

VML programs are scheduled in six-week units during which you devote about 3 hours per week to self-study, 1 hour per week in a virtual mentored session and, in our Oil & Gas Business programs, another hour on your own or with your team on a business simulation game session. At the end of the course, there is another session to learn the results of the simulation. IHRDC offers a very broad VML curriculum in *Upstream Petroleum Technology*, *Petroleum Business Fundamentals*, and *Business Management Essentials* and a strong team of mentors to deliver these programs to clients on a private basis throughout the world. Let us know how we can help you schedule a VML course for your personnel.

**2019 Public Offerings**

**Upstream Petroleum Business Fundamentals: with A Challenging Learning Simulation Game**

The Topics covered each week in this program include:

- Upstream Oil and Gas Agreements
- Marketing and Trading of Crude Oil
- Petroleum Geology and the Exploration Process
- Oilfield Development
- Drilling and Well Completions

February 4 – March 15, 2019
May 13 – June 21, 2019
September 9 – October 18, 2019


The Topics covered each week in this program include:

- Crude Oil Transportation
- Gas Processing and Natural Gas Liquids
- Refining and Product Specifications
- Overview of Petrochemicals
- Marketing and Distribution of Petroleum Products

April 1 – May 10, 2019
July 15 – August 23, 2019
October 28 – December 6, 2019

**VML@ihrdc.com**

For complete details on our VML offerings email VML@ihrdc.com or go to www.ihrdc.com